

Houston EWIConnect

November / December 2022



From Our President

The Holiday season is one that we all celebrate - Thanksgiving, Christmas, Hanukkah, New Years, family traditions, friends, and loved ones, both near and far. Without these traditions, we would not be the strong individuals that we are.

All of us, firms and representatives, should be very proud of who we are and the incredible support we give to our membership, our firms, the EWISP and ASIST recipients, and the beneficiaries of our Philanthropy projects. These are incredible opportunities in which each of us have been able to participate - is this not the best feeling one could have - making a difference in someone else's life!

As we move from 2022, which has been a transition year for many and a good year for others, I know that we are all looking forward to 2023.

With that being said, our chapter needs to grow to continue to be successful and be a benefit to our member firms and representatives. This is the reason I appointed the entire membership and all representatives to be on the Membership Committee. Needless to say, one person cannot accomplish growing our membership! It takes an army!

We need to focus on rebuilding EWI of Houston to a strong organization within Executive Women International. Houston is one of the most diverse cities in the world. There are tremendous benefits to firms and individuals, and we need to share these benefits to encourage them to become members.

As I mentioned during my installation, if each representative brought in one new firm, we would accomplish rebuilding our chapter. I firmly believe each of you will help accomplish revitalizing our chapter. Until COVID, we were the largest chapter. My goal is to become a strong chapter - not necessarily the largest (even though that would be pretty cool to be able to have this distinction again - smile).

Remember - TEAM - Together Everyone Accomplishes More! And together - we will!

Kay



2022-2023 Officers & Directors

President

Kay Bart
Skerl & Associates

President Elect

LaTonya Perez
The Rose

Secretary and Director-at-Large B/C/DP

Linda Petticrew
Shell Energy
Resources Company

Treasurer and Membership Director

Cindy Baker
Black Haw Group

Sergeant-at-Arms

Carole Pitts
John Daugherty, Realtors

Communications Director

Sanela Hasagic
Lockwood, Andrews & Newnam,
Inc.

Fundraising Director

Rebekah Wesley
Jackson & Company

Program Director

Debra Crabtree
Westpark Communications

Save the Date!

Thursday, January 12th

Firm Night - Let It Fly Events, L.P.

Thursday, February 9th

Emerging Leaders Forum - The Ballroom at Tanglewood

Thursday, March 9th

Annual EWI of Houston Sustainers Luncheon - TBD

Thursday, April 13th

Executive Appreciation Night - TBD

Thursday, May 11th

Firm Night - TBD

Thursday, June 8th

Business Meeting and Past Presidents' Night - TBD

Thursday, July 13th

Firm Night - TBD

Friday and Saturday, TBD

TEXOMA Board Forum - Oklahoma City, OK

Thursday, August 10th

Annual Scholarship Celebration Night - TBD

Thursday, September 7th

Annual Business Meeting - TBD

Thursday, September 13th - 16th

Leadership Conference and Annual Meeting (LCAM) - Chattanooga, TN

Representative Birthdays

<i>Mary Speltz</i>	<i>January 6</i>
<i>Marji Zamora</i>	<i>January 6</i>
<i>Virginia Schneider Iloff</i>	<i>January 10</i>
<i>Delynn Walker</i>	<i>February 2</i>
<i>Wendy Gonzales</i>	<i>February 3</i>
<i>Debbie Casey</i>	<i>February 10</i>
<i>Michele Votano</i>	<i>February 15</i>
<i>Holly Borham</i>	<i>February 17</i>
<i>Carole Pitts</i>	<i>February 21</i>
<i>Cindy Joutraw</i>	<i>February 25</i>
<i>Sandy Gracia</i>	<i>February 28</i>



Company Anniversaries

CenterPoint Energy, Inc.	20 years
Houston First Corporation	20 years
James J. Postl Interests	10 years
Amegy Bank	9 years

EWI of Houston Mission Statement

EWI of Houston aspires to be the premier business organization of choice for member firms and their key individuals. Recognized by the Houston community as an avenue to achieve personal and professional excellence, every activity of the Houston Chapter will fulfill at least one of the objectives of the EWI Mission Statement.

Our Strategic Goals

- To strengthen, expand, and broaden membership.
- To provide member firms with meaningful benefits.
- To actively promote education for all representatives.
- To achieve a high level of community visibility through service.

Our Mission

EWI brings together key individuals from diverse businesses for the purpose of promoting member firms, enhancing personal and professional development, and encouraging community involvement.

Our Vision

To enhance professional growth and development within a diverse group of women while empowering them to make a difference as they inspire others.

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EWI of Houston Chapter November Meeting Recap

Submitted by Shari Schiffman, representing Douglas Elliman Real Estate



Cyclone Anaya's on Woodway hosted our November meeting. Members and guests enjoyed wonderful margaritas and a dinner buffet of fajitas, rice, and beans with all the trimmings. It was a nice evening allowing everyone to mingle and enjoy the company. Deborah Jones, representing CenterPoint Energy, gave a beautiful invocation prior to the meal.



Chapter President, Kay Bart, representing Skerl and Associates, welcomed everyone and gave a brief history of Veteran's Day and why it is always celebrated on the 11th of November. This year, the chapter will recognize a different member firm at each meeting and give their representative(s) a chance to tell us all a little bit about their company. Tonight, we recognized Westpark Communications and their representative Debra Crabtree. She gave us a history of the company and told us a little bit about herself. It was so nice to hear what a great company this is to work for.

As in past years, EWI of Houston – through the Philanthropy committee – sponsored a toy drive for the Houston Police Department's Operation Blue Santa and collected over 20 toys and \$2,400 in monetary donations. In addition, the chapter donated \$500.

2022-2023 Philanthropy Chair, Patty Strawther, representing James J Postl Interests, introduced Officer Reyes. He explained the Blue Santa Program and why it is such a wonderful cause to support.





President Kay Bart discussed her theme for the year which is TEAM – Together Everyone Achieves More. She discussed her goals for the year which includes growing our membership and increasing attendance at our monthly meetings.

She closed her remarks by wishing everyone a Happy Thanksgiving. 2022 – 2023 Fundraising Director Rebekah Wesley, representing Jackson and Company, came forward to conduct the monthly door prize drawing.

Our next meeting will be on Thursday, December 8, 2022, at the Houston Zoo. Everyone will be able to enjoy Zoo Lights as they tour the Zoo



EWI of Houston November 2022 Meeting



*Patti Strawther, James J. Postl Interests
Shiara Cook, Guest*



Marilyn DeSimone, Landry's Inc.



*Officer E. J. Reyes, HPD
Kay Bart, Skerl & Associates*



*LaTonya Perez, The Rose
Carole Pitts, John Daugherty, Realtors*



*Cindy Joutraw, CenterPoint Energy, Inc.
Steve Joutraw, Guest*



*Holly Borham, Guest; Mary Margaret Carroll, MMCarroll
& Associates; Cheri Ferguson, Sustaining Member*

EWI of Houston November 2022 Meeting



*Rebekah Wesley, Jackson & Company
LaTonya Perez, The Rose*



*Holly Borham, Guest
LaTonya Perez, The Rose;
Kay Bart, Skerl & Associates*



Deborah Jones, CenerPoint Energy, Inc.



*Officer Angelica Sanchez, HPD; Mary Margaret Carroll,
MMCarroll & Associates; Cheri Ferguson, Sustaining
Member; Officer Liliana Hernandez, HPD*



*Cindy Baker, Black Haw Group
Courtney Castellanos, Lockwood, Andrews & Newnam, Inc.
LaTonya Perez, The Rose*



Debra Crabtree, Westpark Communications

EWI of Houston Chapter December Meeting Recap

Submitted by Linda Petticrew, representing Shell Energy Resources Company



Our December Chapter meeting was at the Houston Zoo and what a special night it was. We walked through the Zoo upon arrival to the back of the Zoo to the Nau Family Gorilla Treehouse. I never knew that was back by the Gorilla's but it was a very nice room on the second floor of the building. The Gorillas were in for the night, so we were not able to see them.

My sister was in town the week of our meeting. She came with me to the meeting and we had the best time. We started with cocktail hour and put all of our door prize tickets in the bags for such a great variety of items. We had a delicious buffet of which the sliders were my favorite.

After dinner, we had a hot chocolate bar where you could make your own concoction or a glass of wine to take with you to walk around the Zoo and enjoy the lights.

The Zoo lights were spectacular this year with Two Million lights. I think the Zoo adds more lights each year. The Zoo celebrated their eleventh year of Zoo Lights this year. All the lights used to illuminate the grounds are with earth-friendly LED bulbs.





They added more lanterns along the paths, including elephants under the oak trees at the reflection pool, monkeys hanging from the trees, and giraffes peaking around the corners in the African Forest.

The Children's Zoo Plaza was transformed into a dance floor with moving lights in sync with holiday music.

The reflection pool area is home to hundreds of glowing tulips synchronized to music under the giant

illuminated oak trees with large zebra, tiger and elephant lanterns placed throughout the tulips. There was a hanging garden where we could walk under a canopy of glowing butterflies as dancing flowers were projected on the floor. I loved the glowing underwater adventure with the illuminated jellyfish.

Every year the Zoo adds more lights to their display. I had not been in several years and so glad I did not miss this one. What a fun evening it was to leisurely walk through the Zoo with a glass of wine looking at all the lights. We also got to see the Giraffes in their house doing what they do at night. There was not a big crowd so you could watch them as long as you wanted.



EWI of Houston December 2022 Meeting



*Holly Borham, Martha Turner Sotheby's International Realty
Cristina Barron, Martha Turner Sotheby's International Realty*



*Ellen Ramsey, executive, Let It Fly Events
Red Ramsey, Guest
LaTonya Perez, The Rose*



Delynn Walker, Individual Member



Brooke East, Guest; Debra Crabtree, Westpark Communications; Martha Ceballos ELP Enterprises, Inc. dba MC Business Products



*Patti Strawther, James J. Postl Interests
Cindy Baker, Black Haw Group*



*Linda Petticrew, Shell Energy Resources Company
Kathy Plohl, Guest*

EWI of Houston December 2022 Meeting



*Bill Stokes, Guest
Cheri Ferguson, Sustaining Member
Barbara Stokes, Amegy Bank*



*Delynn Walker, Individual Member
LaTonya Perez, The Rose*



Shannon McNair, The Rose



*Holly Borham, Martha Turner Sotheby's International Realty
Kay Bart, Skerl & Associates*



Bill Stokes, Guest



*Cheri Ferguson, Sustaining Member
Debbie Casey, Past President
Kay Bart, Skerl & Associates*

EWI of Houston 2021-2022 Reading Rally

Submitted by Carole Pitts, John Daugherty, Realtors



The 2021-2022 Reading Rally was held on Friday, November 11, 2022, at Montgomery Elementary, a Title I school in HISD. EWI of Houston was well represented by Shari Schiffman with Douglas Elliman Real Estate; LaTonya Perez with The Rose; Sanela Hasagic with Lockwood, Andrews & Newnam, Inc.; David Jones with D. Jones Photography; Catherine Lee, Executive, Douglas Elliman Real Estate; and me.

We purchased 8 books each from First Book Marketplace for the 62 second graders and put the 8 books in colorful backpacks to give to the children. Just before the Reading Rally, we learned that the second-grade population had increased by 3 so we improvised. We took 4 books from 3 backpacks and put those books in 3 other backpacks so that at least every child would receive some books. More books have been ordered so that those 6 children who only received 4 books each will be given 4 more books so that every second grader will end up receiving 8 books each.



The Houston Rockets mascot, Clutch, was AMAZING! He stayed for the entire Reading Rally. He exercised with the children (with a few very funny moments included), he helped us pass out the backpacks, then he read along while Catherine Lee read our feature book, "Everywhere Wonder." She did such a great job! Before the Reading Rally started, Catherine told us that she often read at her children's schools. It was obvious that to us that she loves doing it and that she is very good at it!



We wrapped up the Reading Rally by announcing that the 2021-2022 Philanthropy Committee had purchased \$2,000 in Amazon e-gift cards prior to the end of the fiscal year and used those gift cards to fulfill most of the school's supply wish list. We also presented the principal, Dr. Faye McNeil, with leftover funds of \$500 on an Amazon gift card so that she could purchase the remaining wish list items.

It was an incredibly successful and fulfilling Reading Rally. We are all looking forward to the next one!

EWI of Houston 2021-2022 Reading Rally



*Carole Pitts, representing John Daugherty, Realtors
Second Graders, Montgomery Elementary*



*Clutch, representing Houston Rockets
Second Graders, Montgomery Elementary*



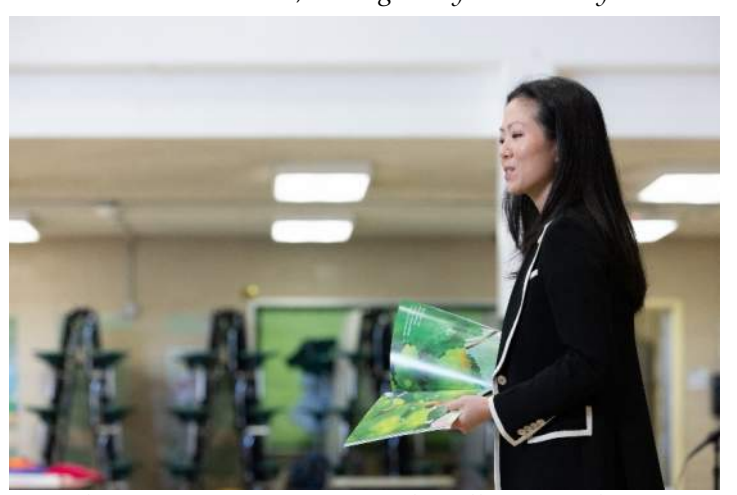
*Clutch, representing Houston Rockets
Second Graders, Montgomery Elementary*



*Clutch, representing Houston Rockets
Second Graders, Montgomery Elementary*



*Clutch, representing Houston Rockets
Second Graders, Montgomery Elementary*



Catherine Lee, executive, Douglas Elliman Real Estate

EWI of Houston 2021-2022 Reading Rally



*Angelique Jones, Event Counselor, Montgomery Elementary
LaTonya Perez, representing The Rose*



*Clutch, representing Houston Rockets
Second Graders, Montgomery Elementary*



*Clutch, representing Houston Rockets
Carole Pitts, John Daugherty, Realtors*



*Clutch, representing Houston Rockets
Catherine Lee, executive, Douglas Elliman Real Estate*



Second Graders, Montgomery Elementary



*Dr. Faye McNeil, Principal, Montgomery Elementary
Angelique Jones, Event Counselor, Montgomery Elementary*

EWI of Houston 2021-2022 Reading Rally





EWI of Houston Membership Update

As of October 31, 2022

31 Member Firms
32 Representatives

14 Sustaining Members
3 Honorary Members



EWISP Winner Update

Submitted by Carole Pitts, John Daugherty, Realtors

An email from Isabella Atwood, the 2022 EWISP Scholarship recipient.

From: Isabella Atwood <isabella.c.atwood@gmail.com>
Sent: Wednesday, December 28, 2022 6:02 PM
To: Carole Pitts <carolep@johndaugherty.com>
Subject: College Update

Hi Carole!

I hope all is well with you! If you could please forward this to everyone else with EWI.

At the request of many I spoke with at the banquet, I am emailing you to give a brief update following my first semester at Vanderbilt! So far, my college experience has been rewarding and enjoyable, I have learned a lot about independence and time management. I have joined a few leadership and engineering clubs, and have been able to make lots of connections through those. The schoolwork itself is pretty difficult, but I am managing and working hard! I have met lots of incredible people who are supportive of my endeavors, and overall the Vanderbilt community has been super welcoming. That being said, I still miss Houston at times. To those who contributed to my scholarship, I am emailing you from my new laptop that I used the funds to purchase. It has made my engineering assignments feasible, and therefore I thank you all again!

I hope all is well with everyone and thank you again,
Isabella Atwood

EWI Lucille Johnson Perkins Award

Steve Stephens' Post



Steve Stephens
CEO at Amegy Bank
1mo



Amegy Bank salute to Executive Women International (EWI) and Barbara Stokes. Barbara Stokes is the Executive Administrator for both the CEO office of Amegy Bank and the President/COO of Zions Bancorp. If you took a poll among our many colleagues who interact with Barbara they would mention her professionalism, positive spirit, accessibility, and work ethic among other exceptional traits. Part of Barbara qualifications are attributed to her active membership in EWI. there are 35 chapters across the U.S. with a history of professional development and building community since 1938.

At the recent national conference EWI recognized Amegy Bank as the Outstanding Large Firm of the Year. We are most appreciative of the honor and the opportunity to support Barbara, EWI and their women scholarship programs. Scott McLean and myself are amazed daily by Barbara professional qualities and the exceptional person she is. Thanks Barbara and EWI!!



"Never Say Never!"

Submitted by Priscilla Massey, Sustaining Member

I cannot count the number of times I said, "I will never get married again!"



In July 2020, I found a very nice gentleman from Kingwood, TX (during the pandemic). Jim Hardy and I dated for 2 years before I said "yes". We were married on Saturday, December 10, 2022, in a small lovely ceremony at St. Martha Catholic Church in Kingwood, TX. We were joined by family and wonderful friends.

We are enjoying our life to the fullest each and every day!

Houston
ewiConnect
Did You Know?

Did you know... a Member in Good Standing is defined as the following:

- Representative must attend six (6) meetings per year
- Member Firm/Individual Member must attend seven (7) meetings per year
- Representative must participate in committee meetings and activities
- Member/Firm must pay dues in a timely manner
- Member must be current on all fees payable to the Chapter
- Representative will donate a minimum of one (1) door prize valued at a minimum of \$50 each fiscal year (October-September).

Did you know that we have an EWI Houston LinkedIn Page?

This public page was created for representatives to network on a professional platform, to recognize member firms throughout the year, and to draw in new members.

Follow our new page and invite your network to do the same:

<https://www.linkedin.com/company/ewi-of-houston/about/>

Professional Development

Submitted by Debra Crabtree, representing Westpark Communications, L. P.

Goal Setting for Personal and Business Development

Why is it important to have goals?

Personal development is upheld as the key to advancing and progressing your career. But it is not something that can be done without structure - every choice you make needs to be focused on building towards your ambitions.

Breaking those ambitions down into actionable goals can give you a solid foundation on which to build. There are several reasons why these goals are required:

- Enhance existing skills: there is always room for improvement - you wouldn't see a top athlete quit trying to improve simply because they broke a world record. Honing your existing skills can lead to growth in many ways, making you a better employee and inviting success.
- Clarify your vision of the future: how far ahead do you look when you set your aspirations? By establishing goals, you could map out your hopes for the next 5 or even 10 years, guiding your actions in order to achieve those goals.
- Improve productivity: working towards a goal can motivate you to be more productive. This effect becomes even more powerful when you break your goals down into individual tasks that you can work on.
- Encourage yourself to be better: employers appreciate employees who show a hunger for development and advancement. Taking the time to grow and improve will make a very positive impression and could open doors to new opportunities.



Notes from the Board of Directors

I. Fundraising Report – Rebekah Wesley, Jackson & Company

Need help advertising Raise Right and door prizes for January!

December Door Prizes:

- Two Tickets to Dance Theatre of Harlem, Donated by Patti Strawther, representing James J Postl Interests, Winner: Linda Petticrew
- Cash Prize, Value: \$65 - Donated by Delynn Walker, Individual Member, Winner: Holly Borham
- Bath & Body Works Gift Card, Donated by Carole Pitts, representing John Daugherty, Realtors, Winner Sandy Bertram
- Marble Board Engraved with EWI, Donated by Ellen Ramsey, representing Let It Fly Events, Winner: Lily Portales
- Shark Made Out of Recycled Rubber, Bonus Item – Donated by Cindy Baker, representing Black Haw Group
- Zebra Made Out of Recycled Rubber, Bonus Item – Donated by Cindy Baker, representing Black Haw Group, Winner: Bill Stokes
- Rhino Made Out of Recycled Cans, Bonus Item – Donated by Cindy Baker, representing Black Haw Group, Winner: Bill Stokes
- Houston Zoo Family Membership, Donated by Nick Espinosa with the Houston Zoo, Winner: Martha Ceballos

Funds:

- December Door Prizes - \$460
- \$190 Cash
- \$115 Clover
- \$155 Authorize.net

II. BCDP Report

ASIST and EWISP need to select committee members.

Mary Margaret (ASIST) attended the Corporate online training session and Elisa was given link to watch for EWISP.

Important 2023 Dates:

- | | |
|---------------------------|--|
| Tuesday, January 3 | Scholarship Application Websites Open |
| Friday, March 3 | Chapter judge names and e-mail addresses due to Corporate Scholarship Committee |
| Friday, March 24 | Application Submission Deadline |
| Wed., April 12 | Chapter Judging begins |
| Sunday, May 7 | Chapter Judging closes |
| Friday, May 26 | Chapters Notify EWI Corporate Office of their Chapter ASIST & EWISP scholarship nominee for corporate consideration |
| Friday, June 23 | EWI Corporate Judging Evaluation closes |
| Friday, July 5 | EWI Corporate Office Notifies Chapter of Award Winners |
| Friday, August 4 | For Corporate Winners, student verification of enrollment forms (VOE) must be submitted to the EWI Corporate Office for prompt payment of funds to schools prior to school starting. |

III. Conventions Report

LCAM 2023 will be held in Chattanooga, Tennessee, from September 13- 16, 2023.

Member Spotlight

Speedy Printing entered into action in 1993, and since our first day in business we have been bringing the best selection of materials and products to our customers. Day by day we continue building a strong reputation throughout the quality of our work within the entire Houston area.

We do our best to ensure a permanent variety of services and personalized customer attention that guarantees a satisfying result that fits your needs and your budget.



With a vision to innovate, Speedy Printing creates the corporate image that your target customers want. Speedy Printing offers marketing advise, graphic design, sample prints and printing services for your projects.



We are a quality-focused creative company.

Speedy Printing has the latest printing equipment to meet your expectations. Print quality and cost-effectiveness are some of the key factors that make Speedy Printing your preferred print shop.

Speedy Printing offers a proactive team of consultants trained to help you with improving your ideas, offering the best alternatives in materials and conceptualization of your projects, in order to fulfill your printing needs.



Whether you need business forms, logos, invoices, fullcolor copies, catalogues, envelopes, sticker labels, direct mailers, posters, invitation and announcement cards, banners, corporate gifts, or other printing materials, be sure that no in-house print shop around Houston can offer the same high quality service as Speedy Printing has for you.



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Personalized attention in Spanish - Portuguese - English

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Past President 2022

2022 – 2023 Leadership Team



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HISTORIAN
Volunteers Needed



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Please contact Sanela Hasagic at shasagic@lan-inc.com for corrections, edits, and feedback about the newsletter. Thank you,